



**VETSINTECH**  
**IMPACT REPORT**  
**2022**





# TABLE OF CONTENTS

<b>OPENING MESSAGE</b>	PAGE 3
<b>OUR MISSION</b>	
<b>WHO WE ARE</b>	PAGE 4
“THE BRIDGE”	PAGE 5
<b>VIT DIVERSITY</b>	PAGE 6
MILITARY DIVERSITY	PAGE 7
<b>3E’S OVERVIEW</b>	PAGE 8
3E’S: EDUCATION	PAGE 9
3E’S: EMPLOYMENT	PAGE 10
3E’S: ENTREPRENEURSHIP	PAGE 12
<b>WHO WE SERVE</b>	PAGE 13
<b>KEY PROGRAMS</b>	PAGE 14
VIT DIVERSITY	PAGE 15
WOMEN VIT	PAGE 16
STUDENT VIT	PAGE 17
VIT MENTORING	PAGE 18
<b>VIT ACADEMY</b>	PAGE 19
VIT SUN NETWORK	PAGE 20
<b>EVENTS</b>	PAGE 21
VIT GALA 2020	PAGE 22
VIT INVASION 2021	PAGE 23
<b>CONNECT WITH VIT</b>	PAGE 24



## OPENING MESSAGE

I am thrilled to be able to share our inaugural Impact Report with you. VetsinTech is the only non-profit 100% dedicated to helping veterans and military spouses land successful careers in technology.

I am inspired by our incredible community of veterans and military families, our technology and training partners, corporations that hire our vets, and those who fund our programs, keeping every service we offer FREE for veterans.

We invite you to help drive our initiatives and programs in support of education, employment, and entrepreneurship opportunities for veterans.

**- Katherine Webster, CEO and Founder**

## OUR MISSION

VetsinTech supports our current and returning veterans with re-integration services, and by connecting them to the national technology ecosystem. ViT is committed to bringing together a tech-specific network, resources, and programs for our veterans interested in **Education, Entrepreneurship, and Employment - the 3E's!**

Our programs are focused on providing services that promote **diversity**, support **women** and **students** and encourage **mentoring** in our veteran ecosystem.

“ VetsInTech is focused on getting vets good careers in the tech industry, and gets the job done. In particular, many of the careers are in areas like cybersecurity, where trained vets continue to protect the country.

**CRAIG NEWMARK  
FOUNDER, CRAIGSLIST  
PHILANTHROPIST**



SUPPORTING OUR TRANSITIONING MILITARY, VETERANS AND SPOUSES BY CONNECTING THEM TO THE TECHNOLOGY ECOSYSTEM.



# WHO WE ARE

VetsinTech operates a national network of nearly **65,000 veterans and military spouses**, supported by over **60 chapter leaders** in **20 cities**.

VetsinTech creates chapters based on cities that have the fast growing technology ecosystems and high veteran unemployment rates.

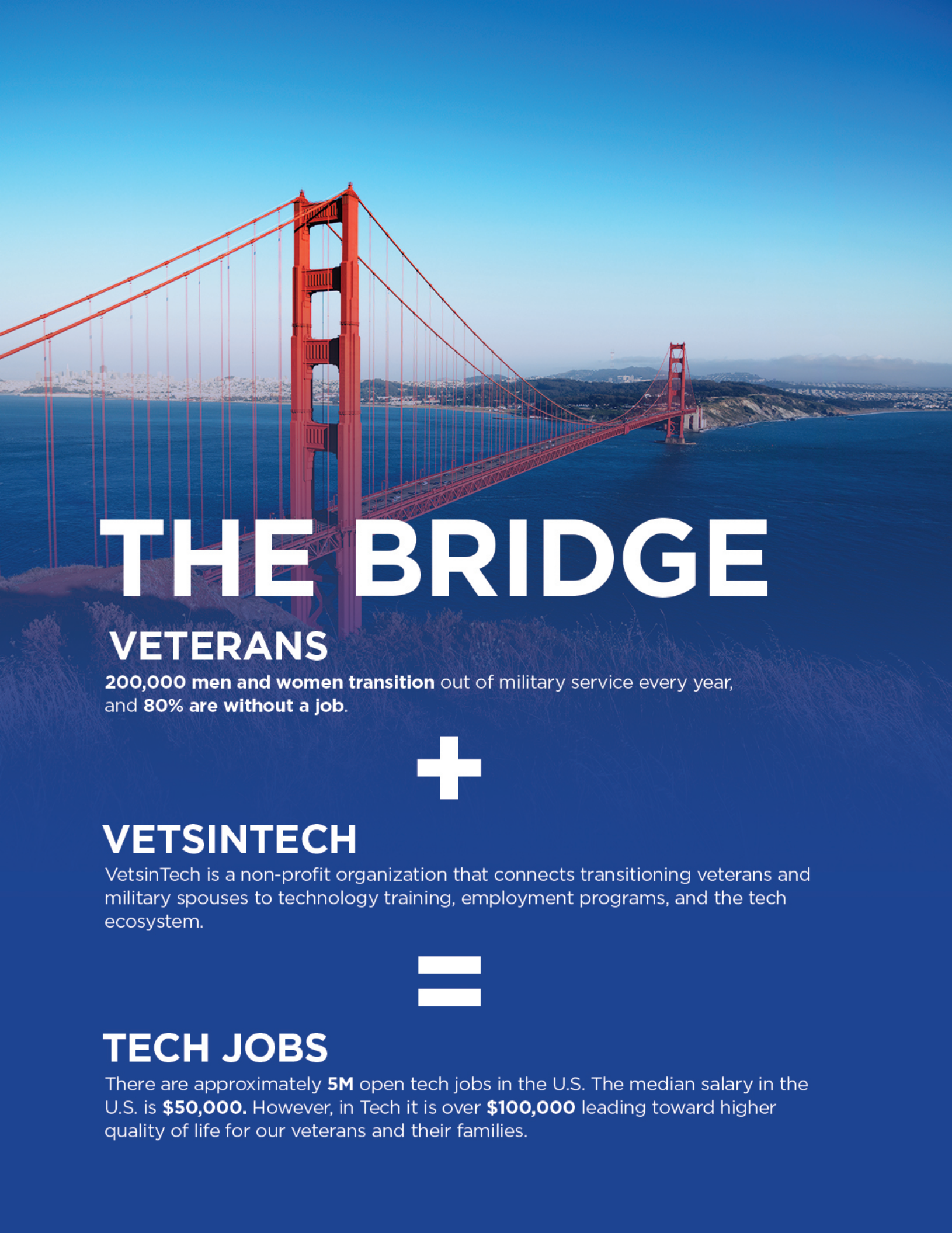


1. Austin, TX
2. Atlanta, GA
3. Chicago, IL
4. Denver, CO
5. Washington D.C.

6. Des Moines, IA
7. Las Vegas, NV
8. Los Angeles, CA
9. Raleigh, NC
10. Boston, MA

11. Phoenix, AZ
12. Portland, OR
13. Sacramento, CA
14. Salt Lake City, UT
15. San Diego, CA

16. San Francisco, CA
17. Seattle, WA
18. New York City, NY
19. Miami, FL
20. Tampa, FL



# THE BRIDGE

## VETERANS

**200,000 men and women transition** out of military service every year, and **80% are without a job.**



## VETSINTECH

VetsinTech is a non-profit organization that connects transitioning veterans and military spouses to technology training, employment programs, and the tech ecosystem.



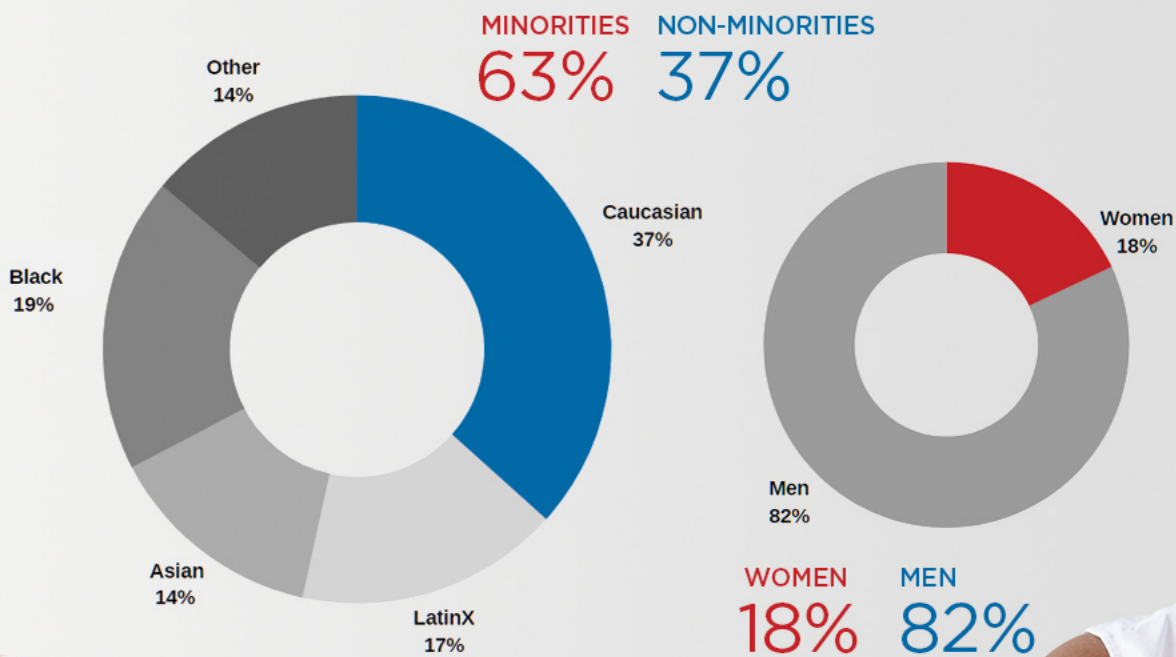
## TECH JOBS

There are approximately **5M** open tech jobs in the U.S. The median salary in the U.S. is **\$50,000**. However, in Tech it is over **\$100,000** leading toward higher quality of life for our veterans and their families.

# VIT DIVERSITY

## WHO WE SERVE

VetsinTech serves the enlisted ranks. With over **63% of our community identifying as minorities**, and many coming from underserved backgrounds.



*For minorities and women, it is even more critical that as they end their time in service, they jump right into a meaningful career in technology.*



	MILITARY	VETSINTECH
<b>White</b>	57%	37%
<b>Black</b>	16%	19%
<b>Latinx</b>	15%	17%
<b>Asian</b>	4%	14%
<b>Other</b>	8%	13%

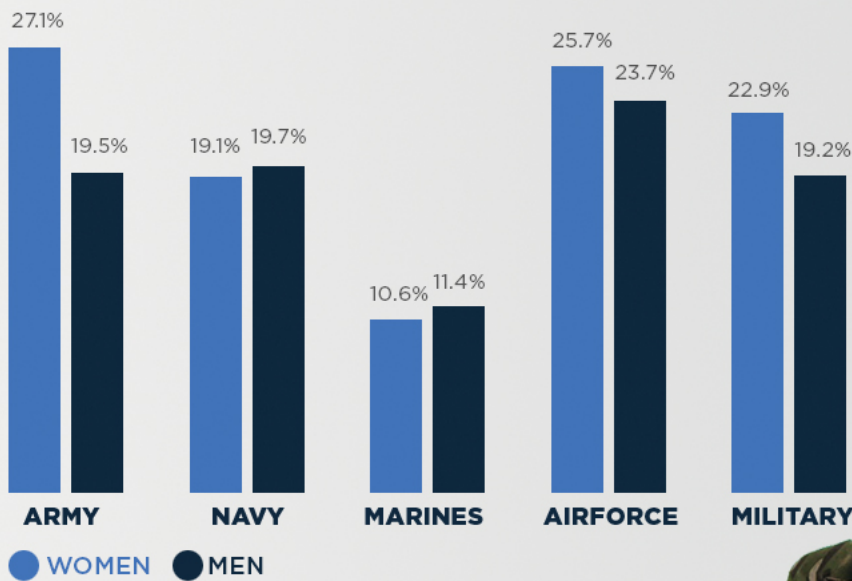


# DIVERSITY IN THE MILITARY

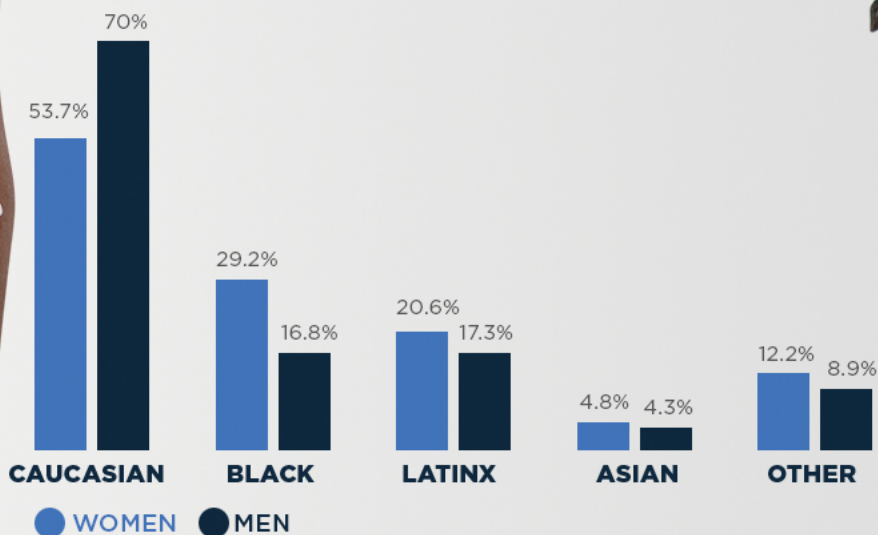
## WHO WE SERVE

It is important to understand the makeup of the enlisted ranks, below is the general breakdown of military services by both gender and race, showing that a large number of both men and women coming from minority communities.

### US MILITARY BY GENDER



### US MILITARY BY RACE





# THE 3E'S

## EDUCATION

VetsInTech is training over a 1000 Veterans and military spouses a year in high demand skills including web development, cybersecurity, cloud computing and AI/Machine learning.

## EMPLOYMENT

We have established a coalition of top technology companies who are joining forces with VetinsTech to hire veterans from our community. Veterans are connected with technology mentors that assist on military skill translation, interview workshops, and job matching services.

## ENTREPRENEURSHIP

Many Veterans prefer to start their own technology startups. VetsinTech helps veterans build their businesses from ideation to late stage with access to programs in business law, design thinking, product management and startup capital.



# THE VALUE OF A VETERAN WHO WE SERVE

Today's transitioning veterans are tomorrow's CEOs, policy makers and civic leaders. Today's veterans are tech savvy and uniquely positioned to succeed in tech! Post 9-11 service members are utilizing advanced and new technology in the military including: Drones, Robots, Cybersecurity, AI, Night vision, GPS, Precision Strike Capability, and IT. By investing in Veterans at the point of their transition, we are ensuring a secure future for them and their families, and in a more diverse, talented, and team oriented workforce.

## **FUTURE CEOS, POLITICIANS, CIVIC LEADERS...**

Veterans are highly skilled, well trained, and team oriented

Veterans provide a highly diverse workforce

Veterans are service oriented with a strong sense of mission and purpose

Veterans share a strong work ethic

Veterans work well across cultures and have good communication skills

Veterans are natural leaders, not afraid of accountability

Veterans have experience in high pressure situations

Veterans respect organizational culture, procedures and protocols

Veterans are natural problem solvers, strong critical thinking skills





# VetsinTech 3E's

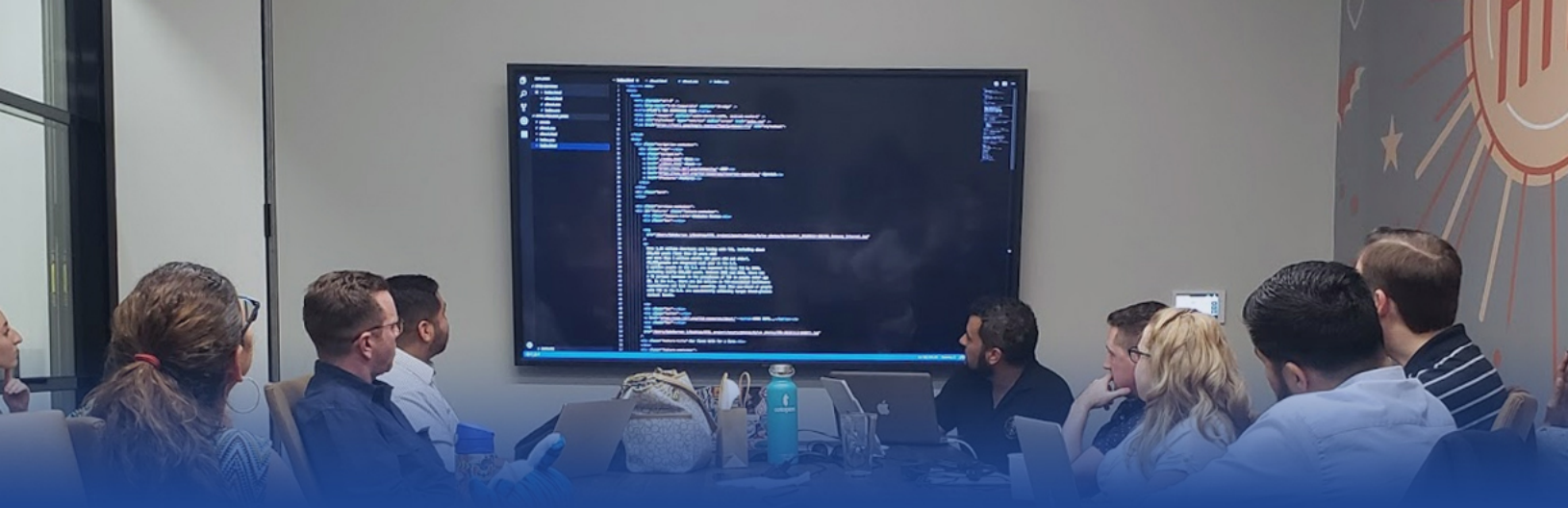
## EDUCATION KEY SUCCESSES

- Over **1,000** Veterans trained each year in technology skills
- Current Veteran classes have an over **90%** graduation rate
- Programs include web development, cybersecurity, AI, data science & cloud computing
- Average class size is **25 to 45** Veterans
- The demand for our classes exceeds our current capacity

“ I have nothing but great things to say about VetsinTech. To this day I have participated in three events and have seen nothing but outstanding people working to make veterans and spouses lives better through affordable training that is readily available and easily understandable. ”

**KEVIN BIGELOW**

MARINE / SAN FRANCISCO, CA



# EDUCATION ViT ACADEMY

VetsinTech Academy supports veterans and military spouses by providing complete training pathways and immersive programs to explore specific careers via the new ViT Academy portal. The ViT Academy offers veterans an extended range of training and is made possible through generous sponsorship from Craig Newmark Philanthropies and DraftKings' Tech for Heroes program.

Here at VetsinTech we feel passionate about the quality of education of our transitioning military, veterans and spouses of either. We are focused on those vets that already have shown an interest and aptitude for working in the tech industry.

VISIT: [zip2.it/academy](https://zip2.it/academy) →

## EMPLOYERS

Employers, find out how to be a part of VetsinTech Academy and contribute to our growing curriculum.

## STUDENTS

Students, find out what courses we have available in the ViT academy and sign up for them.

Sponsored by **DRAFT KINGS** + **CRAIG NEWMARK CYBERSECURITY INSTITUTE FOR VETERANS**

## PARTNERS



ViT Academy Graduates

**1,000+**

Avg. Starting Salary  
Cyber Security

**\$112,974**

Source: ZipRecruiter

Avg. Starting Salary  
Web Development

**\$74,742**

Source: Chegg

Explore VetsinTech Academy Classes



<p><b>Data Science</b></p> <p>Build machine learning models to predict business outcomes.</p> <p><a href="#">Learn more</a></p>	<p><b>Data Analytics</b></p> <p>Analyze business problems and present actionable insights.</p> <p><a href="#">Learn more</a></p>	<p><b>Data Engineering</b></p> <p>Design, build and maintain cutting-edge data infrastructure.</p> <p><a href="#">Learn more</a></p>
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## Our Veteran Success Stories

<p><b>Mario M.</b> All of these courses were offered at little or no cost to me and helped me stand out from the crowd.</p>	<p><b>Ashley R.</b> I was able to secure a job after attending the ViT Cyber Security certification.</p>	<p><b>Jayden T.</b> Thanks to VetsinTech, I got some exposure to Cyber Security and decided this is what I wanted to get into.</p>	<p><b>Patricio O.</b> VetsinTech helped me strengthen my technical skills and allowed me to reach out to other Veterans.</p>
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Our Veterans Receive Offers From



## CRAIG NEWMARK INSTITUTE OF Cybersecurity



Cybersecurity is the protection of internet-connected systems such as hardware, software and data from cyberthreats. The practice is used by individuals and enterprises to protect against unauthorized access to data centers and other computerized systems.

### FEATURED RESOURCES

VIDEO CyberSecurity Basics	RESOURCE CyberSecurity Resource	RESOURCE CyberSecurity Roles
-------------------------------	------------------------------------	---------------------------------

### AVAILABLE COURSES

<p>VetsinTech Cybersecurity Palo Alto Networks</p> <p>SHARE   MORE...</p>	<p>VetsinTech Security+ Bootcamp</p> <p>SHARE   MORE...</p>
<p>VetsinTech Cisco Certified Cyberops Associate Scholarship</p> <p>SHARE   MORE...</p>	<p>VetsinTech/ Splunk Fundamentals I and II</p> <p>SHARE   MORE...</p>
<p>Coursera / Introduction to Cybersecurity Tools &amp; Cyber Attacks</p> <p>SHARE   MORE...</p>	<p>AWS Security   Learning path</p> <p>SHARE   MORE...</p>
<p>Introduction to Cybersecurity Tools &amp; Cyber Attacks</p> <p>SHARE   MORE...</p>	

### FEATURED CONTENT - CYBERSECURITY RESOURCES

RESOURCES  
CyberSecurity Resources

ROLES  
Find the Right Role for You

COMMUNITY  
Join Our Community





# VetsinTech 3E's

## EMPLOYMENT KEY SUCCESSES

- **91% are hired or upskilled** in their roles within 6 months of training completion.
- Veterans secure employment at top technology organizations including Google, Facebook, Disney, Adobe, Genentech, Cloudera and dozens more.
- Employers have access to the VetsinTech, resume database, job postings, and candidate matching.
- VetsinTech provides services to student veterans including mentoring, resume LinkedIn workshops, interview skills and professional development.



“VetsinTech is probably the best organization I have seen during my transition outside of the military. As a USMC veteran with more time overseas than stateside, it can be challenging to transition back into the civilian workforce.”

**MARIO MORALES**

US MARINE CORPS / FACEBOOK, INC.



# VetsinTech 3E's EMPLOYMENT

## PARTNER ECOSYSTEM

Our growing ecosystem of partners and sponsors provides an important and necessary bridge that connects our Veteran population with real-work opportunities and programs in high tech. This includes professional networking events and training to mentorship and apprenticeship programs.





# VetsinTech 3E's

## ENTREPRENEURSHIP KEY SUCCESSES

- Our **VetCap (Capital for Veterans)** program has been acknowledged by The White House.
- Launched the ViT Startup Network (ViT SUN) with access to several accelerators & VCs.
- Partnered with NASDAQ Entrepreneurial Center to coach and mentor Veterans.

### 3,000

Approximately number of Veteran entrepreneurs served by ViT.

### \$1.14T

Yearly revenue generated by Veteran owned businesses.

### 45%

Percent by which Veterans are more likely to be self-employed than non-veterans.

### 10%

Percent of all U.S. businesses are Veteran owned.

## KEY STATISTICS

- 5.03M people are employed by Veteran owned business.
- ViT at the top for veteran entrepreneurship support (survey).
- 99% of Veterans surveyed consider starting a business or already started one.
- Stages: 35% - Early, 29% - Growth, 24% - Ideation, 10% - Established, <2% - None.



# ENTREPRENEURSHIP ViTSUN Startup Network

Over the years, VetsinTech has supported veteran entrepreneurs, equipping them with extensive mentorship and entrepreneurship resources to build high growth technology companies. The **VetsinTech S.U.N. (StartUp Network)** aims to build on these initiatives with an expanded network of key partners that provide access to human, financial and professional resources.

## Connecting Veterans with a Network of Entrepreneurial Resources

Over the years, VetsinTech has supported veteran entrepreneurs, equipping them with extensive mentorship and entrepreneurship resources to build high growth technology companies. The **VetsinTech S.U.N. (StartUp Network)** aims to build on these initiatives with an expanded network of key partners that provide access to human, financial and professional resources. Our goal is to create a winning culture and collaborative environment where veterans and military spouses can get access to capital, support resources and talent in order to launch, grow, and scale their startups.



### Startups

For veterans and military spouses early-stage startups and entrepreneurs seeking access to exclusive resources and a network of world-class investors and partners willing and able to support them.

#### Benefits

- Opportunities for exposure to investors + corporate partners
- Private member community platform + networking events
- Exclusive startup discounts from our technology + service partners
- Participation + booths at our annual VIT Venture Summit
- Mentorship opportunities with industry experts + startup leaders

Apply Now



### Investors

For venture capital and angel investors, as well as lending partners, interested in supporting and investing in veteran and military spouse entrepreneurs with unique skills and leadership training.

#### Benefits

- Curated introductions to targeted startups
- Access to pitch competitions and events
- Participation in annual VIT Venture Summit
- Peer-to-peer networking with fellow investors
- Round table discussions with industry and government leaders

Get In Touch



### Partners

For service and technology providers, as well as industry specialists who can provide legal, technical and business advice and support services to startups run by veterans and military spouses.

#### Benefits

- Ability to promote technology + services to startup community
- Curated introductions to targeted startups
- Participation in networking events + conferences
- Participation + booths at our annual VIT Venture Summit
- Round table discussions with industry and government leaders

Get In Touch

## Our Mission

Over the years, VetsinTech has supported veteran entrepreneurs, equipping them with extensive mentorship and entrepreneurship resources to build high growth technology companies. The mission of VetsinTech S.U.N. (StartUp Network) is to fortify these initiatives with an expanded network of key partners that provide access to human, financial and professional resources.



## VetsinTech Startup Network Premiere Partners



VISIT: [zip2.it/vitsun](http://zip2.it/vitsun)

## Our Network

Our goal is to create the premiere network for startup veteran and military spouse entrepreneurs, providing them with an ecosystem of investors, partners and service providers, and equipping them with extensive entrepreneurship resources and support to build successful high growth technology companies in today's economy.



## Our Programs

We understand building a company requires more than an idea. Our entrepreneur program helps the more than 48% of returning veterans who would prefer to start their own business but more specifically tech startups. Whether you're early or later stage, our mission is to equip veteran entrepreneurs and their spouses with mentorship and resources to build high growth technology companies.

### Entrepreneur Bootcamp

An accelerated multi-track event which brings together veterans for education in all facets of building a startup. This collaborative mentor/mentee event will combine all of our education programs into one for a full day 8 hour session which includes Business plan development, business law basics, Lean Startups, customer development, and pitching to investors.



### VetCap + Pitch Contests

Capital for Veterans is a financial workshop designed to assist veterans with choosing the right type of funding for their company stage. Veterans will also receive the opportunity to pitch a panel of industry professionals for feedback on securing capital.



Upcoming Event: VIT Pitch Contest

### VetsinTech Hackathons

Single or Multi-day event bringing together veterans and vet-supporters to develop sprint teams, build a minimum viable product, and pitch a panel of investors for feedback.



### Design Thinking

A human-centric workshop on how to implement the IDEO/Stanford design process in product development. This hands on approach teaches veterans the basic fundamentals to build a prototype, test and iterate their product/service in order discover proof-of-concept.



### Office Hours

Join VetsinTech and our partners for in person meetings to discuss your startup. These sessions last up to 30 minutes and the stage of your company can range from early stage to launched product/service. Topics can include business strategy, institutional funding, product design and more.





# KEY PROGRAMS

## **ViT DIVERSITY**

**63%** of our community are minorities and many come from underserved backgrounds (compared to **43%** for the current military population). Our programs are designed to help them at the most critical period - as they end their time in service and transition into a meaningful career in technology.

## **WOMEN ViT**

Women are the fastest growing population in the military, at **18%** of the total population. Currently, **22%** of the Veterans and military spouses we serve are women. We serve this segment of our community with programs tailored to their unique needs.

## **STUDENT ViT**

There are over **1.6 million** student Veterans in the United States today. Our Student Veteran ambassador program is designed to assist veterans in navigating institutions of higher education as non-traditional students.

## **ViT MENTORING**

Veteran mentorship programs are a proven solution for assisting service members back into civilian working life, curbing the unemployment and turnover rate. It's critical for veterans to connect with a mentor who has been in their position and found success. Our programs in this area will serve over **500** Veterans and military spouses annually with mentors from top technology organizations.





## KEY PROGRAMS

# ViT DIVERSITY

Over **63%** of our community are minorities and many coming from underserved backgrounds (compared to **43%** for the current military population). Our programs are designed to help them at the most critical period of their military career - as they end their time in service and try to transition into a meaningful career in technology.

At VetsinTech we have always focused on the enlisted ranks which has more diversity often coming from underserved backgrounds. VetsinTech does increased outreach for our enlisted and minority communities.

---

**63%**

Current minority population that ViT serves.

**43%**

Percent of minorities in the U.S. Military.

**22-24%**

Percent of women and Military spouses attending ViT programs.

**17.2%**

Percent of women in the U.S. Military.



## KEY PROGRAMS

# WOMEN ViT

Women continue to be the fastest growing population in the military current at **17.2%** of the military populaton. Currently **22%** of the Veterans we serve are women. Our goal is to grow and better serve this segement of our membership with programs aided at their unique needs.

## 22-24%


Percent of women and military spouses attending ViT programs.

## 17.2%

Percent of women in the U.S. Military.

VETSINTECH HACKATHON  
AT FACEBOOK





## KEY PROGRAMS

# STUDENT ViT

There are over **1.6 million** student Veterans in the United States today. Our **20** chapter-based Student Veteran ambassadors are tasked with helping our growing student Veteran population succeed in this sometimes challenging environment as they try to navigate our institutes of higher education as non-traditional students.

## 1.6M

Number of student Veterans in the United States.

## 20

Number of VetsinTech Student Veteran ambassadors.

## 40%

Approximate number of student Veterans at ViT events.





## KEY PROGRAMS

# ViT MENTORING

Veteran mentoring programs can be an ideal solution for assisting service members back into civilian working life. Mentorship programs can significantly help lower the higher than average unemployment and turnover rates for veterans. In 2020, our programs in this area will help match over **500** Veterans and their spouses with **100** mentors at technology companies.

# 500

Veterans and military spouses in our program.

# 10


High tech companies currently participating.

# 100

Current mentors in the program.

# 40

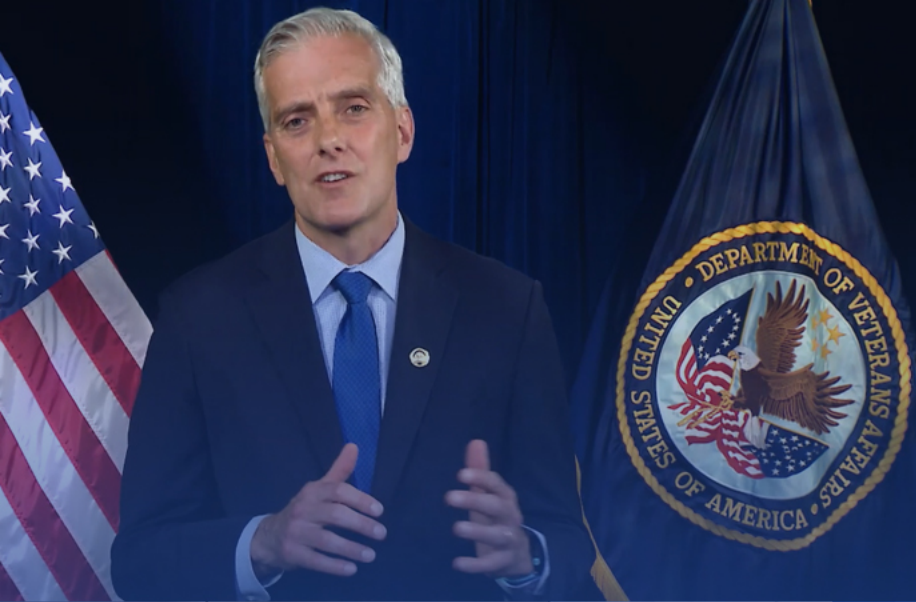
**Company goal** in the coming 2020-2021 year cycle.



“ We had over 32 of our veteran employees sign up to be mentors with VetsinTech. Great job on the platform, it's very intuitive. Love it! ”

**MICHAEL BENEDESSO**

GOOGLE / MOUNTAIN VIEW, CA



Dan Streetman  
CEO, TIBCO

FALL 2020  
GALA | **VIT**  
VETSINTECH



# EVENTS

## VETSINTECH GALA 2020

Annual Veteran's Day fundraising gala with celebrity performances and VIP speakers from technology and the military to help raise money for scholarships to train veterans for careers in tech.

## VETSINTECH INVASION 2021

Annual virtual conference that brings together veterans and veteran spouses from around the country for a weekend of panel discussions, workshops, and networking with leaders from some of the most innovative companies. The Invasion features three distinct tracks: Education, Employment and Entrepreneurship, offering critical content to veterans and veteran spouses who are looking for an onramp into great careers in technology.

## OTHER EVENTS

VetsinTech host other events through out the year aimed at its veteran and military spouse community, these includes the VetsinTech Policy Round Table (Jan), VetsinTech National Virtual Employer Meetup (June), VetsinTech Pitch Contest - Sponsored by JPMorgan Chase (June) and other topical events and panels celebrating Black History Month, Women's History Month and other important occasions.

VETS 2.0 *Beyond the Transition*



**VETSINTECH**

NOVEMBER 6, 2020

# Virtual Gala 2020

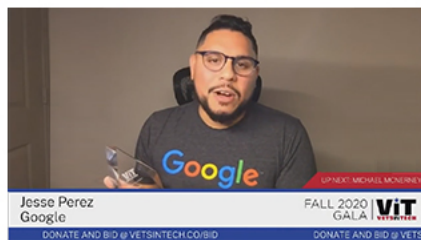
WATCH: [zip2.it/gala2020](http://zip2.it/gala2020)

## EVENT HIGHLIGHTS

- Reached over **9,000 viewers** and help raise scholarships for our Veterans.
- Impressive line up of Military leaders and Veterans including: **Nathaniel Fick** (Elastic), **Steve Blank** (Founder of Lean Startup), **Dan Streetman** (CEO of Tibco), and **Michael Brown** (Director of Defense Innovation Unit).
- Special appearances and cameos by celebrities including: **Snoop Dogg**, **Kevin O'Leary**, **Joe Montana**, **Maren Morris**, **Mandy Moore**, and **Brice Lee**.
- Featured a **Pre-Gala Silent Auction**, a **Live Auction** plus an Interactive Game Show - "**ViT Hollywood Squares: Battle of the Branches**" that pitted different branches of the Military against each other in real-time.
- "**Dine while you watch**" option provided courtesy of UberEats
- Sponsors included Craig Newmark Philanthropies, Disney, Drafts Kings, Uber, Elastic, Adobe, Tibco, BMC, Salesforce, ARCEO, PG&E, Workday and AT&T.



**Cameos & Special Appearances**  
Our Virtual Gala featured music, special appearances and cameos by a variety of celebrities.



**Annual Awards & Recognitions**  
Each year we honor partners in our ecosystem and recognize their contributions to VetsInTech.



**Community Participation**  
Our Gala is focused on supporting our community of Veterans and Military spouses but also seeks to involvement in the process.

APRIL 17-18, 2021

VETSINTECH

# The Invasion 2021

## EVENT HIGHLIGHTS

- Over **650 attendees** (veterans, military spouses and partners) and **50 speakers/panelists** participate in this two day annual virtual conference.
- Three conference tracks: **Employment, Education, and Entrepreneurship** with 15 panels or sessions.
- Keynotes included: **Denis McDonough** (U.S. Secretary of Veterans Affairs), **Steve Blank** (Founder of Lean Startup), **Michèle Flournoy** (Co-Founder and Managing Partner, WestExec Advisors), **Dan Streetman** (CEO of Tibco), **Craig Newmark** (craigslist) and **Mike McNerney** (COO, Resilience)
- Sponsors included **Craig Newmark Philanthropies, Disney, Elastic, Google, Palo Alto Networks, Nasdaq, TIBCO, Uber** and **Wounded Warrior Project**.

WATCH: [zip2.it/vit2021](https://zip2.it/vit2021)

- Gregory Tolson** 2 hours ago  
love this so much
- Sig Lokensgard** 2 hours ago  
Thanks all, amazing ending to an amazing day. I don't normally gush like this...
- Holden Gibbons** 10 hours ago  
Love vets in tech! Thanks for the great events
- Mary Mendoza** 4 hours ago  
Thank you VetsinTech and all of the speakers and all of those that contributed. This was amazing! I learned a lot of information!
- Brenda Moss** 4 hours ago  
I wasn't able to sign on until this afternoon, but wow what great content!
- Yollianna Cort** 4 hours ago  
I agree! Amazing!
- Edward Guevara** 15 hours ago  
Great day. Thank you all!
- Kurtis Haring** 4 hours ago  
AMAZING news...wow!



SPONSORS

KEYNOTE SPEAKERS

**Craig Newmark**  
Founder and CEO  
Craig Newmark Philanthropies

**Dan Streetman**  
President and CEO  
Tibco

**Denis McDonough**  
Secretary of Veterans Affairs  
US Government

**Katherine Webster**  
Founder and CEO  
VetsinTech

**Michèle Flournoy**  
Co-Founder and Managing Partner  
WestExec Advisors

**Mike McNerney**  
COO  
Resilience

**Steve Blank**  
Adjunct Professor and Founder of the Lean Startup Movement  
Stanford University

SPEAKERS

**Ashley Richardson**  
Cortex Systems Engineer  
Palo Alto Networks

**Brando Benedict**  
NPI Product Management  
Nasdaq

**Chris Galy**  
Chief People Officer  
Couchbase

**Christina Shareef**  
Head of Diversity, Inclusion & Belonging  
Reddit

**Cory Boatwright**  
Head of Military & Veteran Programs  
LinkedIn

**Craig Hanson**  
Venture Capital Partner  
Next World Capital

**Daniel Kim**  
Web Dev Instructor  
VetsinTech

**David Thawley**  
EVP, CSM  
Lytx

**Dorysta Moore**  
Diversity, Equity, Inclusion & Belonging Leader  
Google

**George Ploss**  
Manager, Solutions Consulting  
Netsuite

SCHEDULE + SESSIONS  
Saturday - April 17, 2021

EDUCATION	EMPLOYMENT	ENTREPRENEURSHIP
9:00am PST Welcome + Opening Keynote 30 min KEYNOTE		
9:30am PST Remarks from VetsinTech Employer Coalition Members 15 min SMITNESS		
10:00am PST 45 min PANEL	10:00am PST 45 min PANEL	10:00am PST 45 min PANEL
<b>Secrets from the Inside</b> Advice from recruiting and talent executives.	<b>Careers in Cybersecurity</b> Why veterans are uniquely positioned to benefit from cyber roles.	<b>Entrepreneurship Milestone/Mapping</b>
11:00am PST 45 min PANEL	11:00am PST 45 min PANEL	11:00am PST 45 min TALK
<b>Optimizing LinkedIn for your Job Search</b> Profile guidance and networking tools.	<b>Women VetsinTech</b> Transition support for the fastest growing vet population.	<b>Business Law Basics</b> Setting up your entity, equity and avoiding pitfalls.
12:00pm - 1:00pm PST Lunch Break		
1:00pm PST Fireside Chat / Keynote 45 min KEYNOTE		

PRIMARY PLATFORM

SUPPORT

SUPPORT



# VETSINTECH

## CONNECT WITH US

Contact or connect with VetsinTech via social media, email or phone.



VETERANSINTECH



VETSINTECH



VETSINTECH



VETSINTECH

### CONTACT VIT



(916) 914-VETS  
8 3 8 7



info@vetsintech.co



www.vetsintech.co

### SUPPORT VIT

**DONATE**

<http://zip2.it/vitdonate>

**NEWSLETTER**

<http://zip2.it/vitnews>